ARC Summit
Social Inequity and the Future of the Teaching Profession
Cardiff Marriot Hotel, Mill Lane, Cardiff CF10 1EZ
September 11-14, 2025

Objectives:

1. Share progress since last year and identify current and future challenges.
2. Review and renew ARC values & vision.
3. Focus on:
> a) the implications for education of social inequity and inequality
> b) the future of the teaching profession.
4. Support and challenge each other with our strategic issues.
5. Agree the next steps for ARC.

Main issue for discussion at this year's summit:
The summit will explore how we can best lead our education systems to address the challenge of social inequity and inequality.
- *What role do education policymakers play and what role do schools play in this?*
- *Given the future economic, social and technological challenges, what can education systems do to support the teaching profession and address recruitment and retention issues?*

Summit Program Overview

Thursday, Sept. 11, 2024	
13:00	**Arrival and registration**
14:00	**Welcome to Wales, the Summit and the National Day: Georgina Haarhoff**
14:10	**Overview of Wales and the Welsh Education System: Dr. Kevin Palmer, Strategic Advisor, Welsh Government**
14:25	**Social Inequity - Priorities and Policies: Nicola Edwards, Deputy Director Equity in Education Division, Welsh Government**
14:45	**Panel Discussion 1 and Q&A: Social inequity in Wales**

	Facilitator: Steve Munby, ARC Secretariat
15:25	**Refreshment break and networking opportunity**
15:40	**The Teaching Profession in Wales – policies and priorities: Chris Warner, Deputy Director Schools Practitioner Division, Welsh Government**
16:00	**Panel Discussion 2 and Q&A: Supporting practitioners in Wales** Facilitator: Steve Munby, ARC Secretariat
16:40	**Reflections on the Welsh Education System. An opportunity for feedback from ARC members**
17:00	**Close**

Friday 12 September AM: School visit	
9:00	**Departure from hotel to Ysgol Gyfun Gymraeg Plasmawr**
9:30	**Choir**
9:40	**Welcome to school** **-** Rhodri Thomas – Headteacher, Ysgol Gyfun Gymraeg Plasmawr
10:00	**Senior management team and learner table discussions** Table discussions with learners and senior management team
10:45	**Refreshment Break**
11:15	**Headteacher presentations** - Cat Place – Headteacher, Jubilee Park Primary School - Hugo Hutchinson – Headteacher, Monmouth Comprehensive School - Meilir Tomos – Headteacher – Ysgol Glan Morfa
12:00	**Panel Q&A: Headteacher perspectives** Facilitator: Steve Munby, ARC Secretariat
12:30	**Light lunch and return to hotel**

Friday 12 September PM: Eighth ARC Summit commences	
13:30	**Introductions. Ground rules, protocols, and programme.**
13.50	**Formal welcome and keynote address.** Lynne Neagle, Cabinet Secretary for Education
14.00	**Setting the scene for the summit.** Andy Hargreaves, ARC President.
14.15	**Activity and discussion: What we are proud of in our education systems and what concerns us?**
15.10	**Plenary: What do we want to explore further?**
15.45	**Future of the teaching profession** Andreas Schleicher, Director of Education, OECD
16.10	**Mixed cross-system group discussions on the future of the teaching profession**
16.50	**Reflections and Q&A with Andreas Schleicher**
17.20	**Plenary**
17.30	**Close**
18:30	**Departure from hotel to Cardiff Bay for Informal Dinner**

Saturday 13 September: Eighth ARC Summit	
09:00	**Learning from yesterday and introduction to today**
09:10	**Within-System group task** Poster creation: 1. Area of strength and how we got there. 2. Area of concern and what we have tried so far.
10:00	**ARC walk session one. Sharing and discussions.**
10:40	**Refreshment break**
11:00	**ARC walk session two. Sharing and discussions.**
11:45	**Within-system group discussion. Moving your agenda forward.**
12:15	**Plenary**
12:30	**Lunch**

13:30	**Addressing Social Inequity with Claudia Costin** Former secretary of Education in Rio de Janeiro and former senior Director of Education at The World Bank
14:00	**Reflection**
14:15	**Role specific discussion groups**
15:30	**Refreshment break**
16:15	**ARC talks – Glamorgan/Hiraeth Room** - Carl Hughes - Steve Munby - Claudia Costin
17:15	**Close**
19:00	**Gala Dinner and Reception**

Sunday 14 September	
8:30	**Summary of outcomes from Day One and Day Two**
8:45	**ARC next steps**
9:45	**System to system consultancy and feedback – session one**
10:45	**Refreshment break (and check-out of hotel if needed)**
11:15	**System to system consultancy and feedback – session two**
12:15	**Plenary and review**
13:00	**Close and lunch**